



REEQWEST
HR Consultancy Solutions

Reeqwest Profile

At Reeqwest HR Consultancy Solutions, we combine years of hands-on Logistic, Oil & Gas, Shipping & Courier Express experience with a high level of communication and presentation expertise. The core values of integrity and professionalism at Reeqwest are what govern us in our everyday activities and in how we carry out all our business relationships.

Registering with a Recruitment Agency such as Reeqwest HR Consultancy Solutions allows us to assist you with finding employment. If you inform Reeqwest HR Consultancy Solutions of your goals and career choices, we can keep you informed of positions available of both a permanent and temporary nature.

Reeqwest Promises

Reeqwest guarantees to:

- To work with reputed organizations and serve them with competent and committed manpower.
- Take the time to understand you and your needs
- Refer only genuine positions which best suit your qualifications and experience
- Maintain confidentiality in all dealings
- Offer realistic and objective assessment of your abilities
- Provide honest and constructive career guidance
- Introduce you to a range of job opportunities which may never be advertised



Reeqwest Facilities

The benefits of registering with Reeqwest:

- There is no fee as the employer pays for this service
- Our consultants are market aware and often will discuss job opportunities that are not advertised or are in areas that you may not have previously considered
- The major part of our time is spent interviewing candidates, in helping people to set attainable goals and determining each candidate's potential in terms of responsibility and rewards
- Reeqwest can give you positive advice on how you should conduct yourself during an interview and your resume preparation that can give you the winning edge.
- Reeqwest can save you valuable time in the preparation of job applications, letters, photocopying resumes as we look for the job for you

Reeqwest Commitment

Reeqwest HR Consultancy Solutions is committed to a Code of Professional Conduct and we ensure the highest professional standards and protection of your interests.

For instance:

- Reeqwest will not advertise in a misleading manner. You will know from the advertisement or as soon as you inquire about a position advertised, that you are dealing with a HR consultancy
- If you are referred to an employer for interview, it will be a genuine job opening, which has been authorized by an employer
- Referral to an employer ensures that, as a result of our interviewing techniques, you have been selected for shortlisting on the basis of qualifications, experience and ability to meet the specifications of the position
- Reeqwest will always provide you with full details of the prospective position including key responsibilities, career prospects, hours of work, conditions of employment, salary etc.
- Your identity and employment details will not be disclosed to a prospective employer without your permission
- Reeqwest will treat your inquiry with the strictest confidence and will ensure the security of your current position whilst the search for a new one is undertaken



CLIENT RESPONSIBILITIES

MISSION

Reeqwest Client Responsibilities

You have responsibilities too!

Finding that new job is a partnership between you and your consultant! Work with them to:

- Define the position you are seeking
- Present your background and experience honestly
- Understand all about the company, the position, career potential and the rewards offered.
- Understand why you are being referred to a particular position
- Insist that your resume is not faxed or disclosed without your knowledge

Reeqwest Mission Statement

To improve the performance of our clients by providing expertise in talent acquisition, leadership development, management processes and organisational effectiveness.

Our Core Values

- **Integrity:** Credibility is only earned through our actions
- **Collaboration:** By working together as a team of colleagues, and with our clients, we achieve superior results
- **Customer Driven:** Our success is defined by our clients. If our customers are successful and value our work, then we are successful
- **Accountability:** We stand behind our work and honour our word
- **Innovation:** We develop and implement creative, practical solutions

Reeqwest Services

- Management Consulting for Candidates
- Management Consulting for Employers
- Premium Sign in Services
- CV Search Features
- Job Advertisements
- Advertise with Reeqwest:
- HR Counseling
- HR Business Services

Reeqwest Resources

- Well trained and skilled staff
- Job portals
- Convenient location and space to conduct interviews
- HR Professions with excellent head hunting skills

Reeqwest Strengths

- Professional competence
- Honesty and Integrity
- Relationship Building
- Confidentiality
- Quick response time
- Uncompromising quest for quality
- Long-term orientation
- Rigorous follow up

